Welcome to the first quarterly newsletter for CPAT in 2014.

We are pleased to report that we have had a very positive and productive start to the year. To assist CPAT with raising and dealing with pertinent issues in 2014, the Executive have identified and advised the Director of Catholic Education, Trish Hindmarsh and the TCEO Leadership Team of the following issues that will have priority for CPAT in 2014.

1. The big questions around why we are not attracting a significant proportion of Catholic children within the community into our schools. What does it mean to be a Catholic School? Please join us at the upcoming CCEL on May 8th to workshop this very issue.
2. Input from Principals into an evaluation of reporting changes – timeline for this.
3. Review of Meetings [CCEL, CPAT, Networks] – have we got the best model yet?
4. School Registration Board process;
5. TCEO [ie State wide] EOs vs Regional Officers in schools.

Upcoming Conferences:

The First Asia Pacific Congress on Creating Inclusive Schools
1 & 2 May 2014, SMC Conference & Function Centre, Sydney

New Wine in New Skins – RE Conference
Tasmanian Catholic Education Office
23 & 24 May 2014, The Old Woolstore Apartment Hotel, Hobart

Putting FACES on the Data – What Great Leaders Do!
ACEL Workshop Series: Session led by Dr Lyn Sharratt
([www.acel.org.au](http://www.acel.org.au))
26 May 2014, The Pier Function Centre, Hobart

Catholic Secondary Principals of Australia Conference 2014
Who is my Neighbour? Luke 10:29
([www.caspa.edu.au/conferences](http://www.caspa.edu.au/conferences))
13 – 15 July 2014, Darwin Convention Centre, NT


AHISA Intellectual and Pastoral Leadership Conference
Leading, Learning and Caring ([www.ahisa.edu.au](http://www.ahisa.edu.au))

Our Next Meetings:

**CPAT Dinner:**
Wednesday, 7th May 2014 at 7pm, Pier 01, 3 Wharf Road, Ulverstone.

**CPAT Ordinary:**
Thursday, 8th May 2014 at 8am, Sacred Heart, Ulverstone.

**CPAT Executive:**
Wednesday, 18th June 2014 at 3pm, Tasmanian Catholic Education Office (TCEO)

**PECCS:**
Thursday, 24th July 2014 at 4pm, Tasmanian Catholic Education Office (TCEO).

**CPAT RETREAT 2015**
Do you have any ideas for Key Note Speakers? Please let our Executive Officer, Sarah Slade know.

Proudly supported in 2014 by:
Update from the CPAT Executive

Next Meeting: Wednesday, 18th June 2014

The primary focus of the CPAT Executive in 2014 will be the priority issues in focus as outlined above. In the interests of being open and transparent with the TCEO, we have provided Trish Hindmarsh as the Director of Catholic Education with a copy of the working document “CPAT Current Issues in Focus”, that was also forwarded via email to all principals. This document outlines those issues (priority and other) that are of concern to all Tasmanian Catholic Principals in 2014 and beyond.

We are pleased advise that currently, the following issues are being tabled with Trish and the TCEO leadership team for discussion and workshopping:

1. National Representation by Principals: How can this work to minimise impact on principals and schools.
2. Review of Meetings [CCEL, CPAT, Networks] – have we got the best model yet?
3. Communication between principals and TCEO staff prior to meetings: e.g. Description in agendas, background papers at least one (1) week prior to meetings; input into Key Note Speakers.
5. Building Projects – Summary guidelines required by principals

Other points of note that continue to evolve in the background for CPAT to ensure professional support and the delivery of timely and relevant information for all principals are the development of this newsletter, a website for CPAT and a review of the best meeting arrangements for both Executive and Ordinary Meetings. Additional work also continues into the CPAT Fellowship Award criteria and an Honour Board for our CPAT Fellows (and past TCPA Fellows).

Update from the PECCS Committee

Next Meeting: Thursday, 24th July 2014

For those colleagues who are new to their roles as principals, the PECCS Committee (Principals Employment and Conditions Committee) is an avenue of communication between principals and the Director of Catholic Education on industrial matters pertaining to principals on behalf of CPAT. We are pleased to report that we have successfully opened the communication channels again for PECCS in 2014 with Trish and members of the TCEO leadership team.

The following is a summary of some of the issues that are currently being discussed with Trish and the TCEO leadership team:

2. Who is an experienced principal? Are you an experienced principal after 6 years?
4. Preferred Contract Term for an experienced principal in their second ten (10) year contract.

Feedback:

We welcome your feedback regarding the format and content of this Newsletter. As a new initiative in 2014, it is a work in progress. Our primary aim is to ensure the delivery of timely and relevant information for all principals in 2014 and beyond. Our second issue will be published in July 2014.

We look forward to working with you all in 2014.

Sarah Slade: Executive Officer

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Getting to know the lighter side of our New Principals:

Susan Ryan: Mount Carmel College
If you were a cartoon character, which one would you be and why?

I think I have something in common with Pepe le Pew (not the smell). I like the good stuff in life. I’m a family person; I’m serious about commitments.

As a child, what did you wish to become when you grew up?
From a very early age, I had a strong desire to become a teacher. I wavered a bit through the teenage years, considering journalism quite seriously, but ultimately entered the field of education and have been fortunate to have had a varied and very rewarding career.

If you could eliminate one thing from your daily schedule, what would it be and why?
I actually like the way every day is different in this role, and I think each component has its purpose so right now I wouldn’t eliminate anything.

Which letter of the alphabet describes you best? I like the way “M” is in the midst of everything.

If you were to write a book about yourself, what would you name it?
I once wrote a manuscript (adolescent fiction: any publishers out there?) and while it wasn’t about me, the title was catchy and I guess I’d use it for this purpose too. It was titled Only Forever.

Name one thing that drives you crazy.
I get very frustrated by slow drivers who then speed up in the overtaking lane. It’s a Tasmanian thing. I think it must be part of the Tasmanian licensing commitment, some secret deal that drivers are asked to commit to. There’s obviously a ‘fear of being overtaken’ that is very prevalent in this state.

What’s the one thing you can’t live without? Oxygen is pretty important.

If given a chance, who would you like to be for a day? Or who would you like to exchange roles with?
I wouldn’t mind being my 15 year old self again, briefly, just to give myself a good talking to and say, ‘go confidently in the direction of your dreams’. I’d let myself know that everything would turn out fine.

What do you do to have fun?
For a good time, I surround myself with happy, positive people. It’s infectious.

What’s your motto in life?
When I hear somebody sigh, "Life is hard," I am tempted to ask, "Compared to what?"

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Adrian Drane: Marist Regional College

If you were a cartoon character, which one would you be and why?

I sometimes feel that I am so near yet so far...

As a child, what did you wish to become when you grew up?
As an adult I do not even know what I want to be when I grow up. Stay tuned.

If you could eliminate one thing from your daily schedule, what would it be and why?
Meetings, they can be very, very, very boring and sometimes have little to do with improving the outcomes for kids in any direct sense!

Which letter of the alphabet describes you best?
C – Just an average kind of guy.

If you were to write a book about yourself, what would you name it?
"Why did I do that? The benefit of hindsight"

Name one thing that drives you crazy.
Duplicity – Say what you mean, mean what you say!

What’s the one thing you can’t live without?
My wife and kids, oh, and coffee.

If given a chance, who would you like to be for a day? Or who would you like to exchange roles with?
Jobe Watson – Essendon through and through.

What do you do to have fun?
Time relaxing and exploring with my family

What’s your motto in life? If you think you can, you can, if you think you can’t, you can’t

Nick McGann: Immaculate Heart of Mary Catholic School

If you were a cartoon character, which one would you be and why?

I sometimes get myself in a bit of a spin.

As a child, what did you wish to become when you grew up?
A Police Officer.

If you could eliminate one thing from your daily schedule, what would it be and why?
Writing the Newsletter – as I do not enjoy doing this!

Which letter of the alphabet describes you best?
C – An Average a student

If you were to write a book about yourself, what would you name it?
A Northerner living South!

Name one thing that drives you crazy.
Richmond, Collingwood and Essendon winning games

What’s the one thing you can’t live without?
My Family and Pepsi Max (can I have two?)

If given a chance, who would you like to be for a day? Or who would you like to exchange roles with?
Santa Claus

What do you do to have fun?
Play, coach and watch sport

What’s your motto in life?
Family comes first!